



Lady Hawkins' School

Kington - Herefordshire
Headteacher: Mr Allen Brace BSc NPQH

SUBJECT TEACHER - JOB DESCRIPTION

To be an excellent classroom teacher, able to engage and motivate students across the age and ability range, and to fulfil the requirements of the National Teachers' Standards.

Professional responsibilities:

- Promote the Core Values and the professional expectations of the school
- Implement school policies and practices to ensure effective Teaching and Learning
- Use data effectively to identify students underachieving, set targets and drive up standards
- Ensure that students follow examination courses as required, leading to maximum student achievement in examinations
- Work with appropriate outside agencies, e.g. L.A network meetings. consultants etc
- Ensure that safeguarding responsibilities are met
- Keep up to date with subject development through personal study or external CPD
- Maintain an effective working relationship with Line Manager, and other colleagues in school, Link Governor and parents/carers.
- Liaise with SENCO/ G&T Co-ordinator to ensure that all students' needs are met
- Assess Health and Safety risks and ensure that obligations are fulfilled
- Attend meetings, training and undertake supervisory duties as required within the provisions of the School Teachers' Pay and Conditions document

Teaching and learning:

- Put students' academic and emotional/social learning at the heart of everything we do
- Work effectively as a classroom teacher and form tutor
- Create and maintain a positive ethos of success in the classroom
- Ensure curriculum coverage, continuity and progression
- Maintain and develop resources to create a stimulating and effective environment for Teaching and Learning
- Manage learning resources effectively, including ICT, to best meet the needs of students
- Deliver high quality lessons
- Use information about students' prior achievements to secure progress
- Set high expectations and targets for students
- Set regular tasks for homework, marked frequently with written feedback and "next steps"
- Be a reflective practitioner and life-long learner, and encourage students to be the same
- Promote equal opportunities and tackle discrimination or inequality of any kind
- Ensure that good practice is shared across the department and across the school

To undertake any other duties within the provisions of the School Teachers' Pay and Conditions document, at the reasonable request of the Head Teacher.

This job description should be read together with the normal professional duties and expectations for teachers as set out in the School Teachers Pay and Conditions Document, the National Professional Standards for Teachers and the most recent documentation and guidance on safeguarding children.