



Lady Hawkins' School

Kington - Herefordshire
Headteacher: Mr Allen Brace BSc NPQH

Dear applicant,

Re: Behaviour Support Worker Vacancy

Thank you for your interest in the position of Behaviour Support Worker at Lady Hawkins' School. This is an exciting opportunity to join a forward-looking and ambitious school, dedicated to supporting students to achieve their best and providing staff with opportunities for professional growth.

At Lady Hawkins' School, we are committed to creating a safe and supportive environment where every student feels valued and part of our community. Our vision is to foster a culture of pride in who we are and what we can achieve together, with high expectations for ourselves and each other. As a small, rural school at the heart of Kington, we believe in inspiring students to strive for excellence and to contribute positively both within and beyond the school gates.

We are proud that our recent Ofsted report which rated the school as 'Good' in all areas. The report highlighted many strengths within the school, stating that:

- *"Pupils behave well and are respectful of each other and staff."*
- *"Leaders are ambitious for all pupils and have worked hard to develop a positive school culture."*
- *"The school's pastoral support is effective, and staff know their pupils well."*
- *"Staff feel valued and are proud to work at Lady Hawkins' School."*

This role plays a key part in maintaining and building upon that positive culture. The successful candidate will work closely with staff and students to support behaviour, ensuring that all young people can access the best possible learning experience in a safe and nurturing environment.

At Lady Hawkins' School, we value our staff and are committed to providing high-quality professional development opportunities, recognising the importance of developing expertise and supporting career progression. Whether through training or collaboration, we aim to empower our staff to be the best they can be.

We are excited about the future and would welcome someone who shares our passion for making a meaningful impact on students' lives.

We look forward to receiving your application. If you would like to visit the school or discuss the role further, please do not hesitate to contact us.

Yours sincerely,

Mr Allen Brace
Headteacher