



Lady Hawkins' School - Careers

Careers Lead: Mr P Jennings
Careers Advisor: Mr M Hughes
Review Date: January 2020
Reviewer: Board of Governors

At Lady Hawkins' School we are proud of our students and do everything we can to help them prepare for the future. All staff members are committed to providing all our students in Years 7 to 11 with a programme of careers education, information, advice and guidance. All students are encouraged to make informed decisions whilst investigating possible career choices. We aim to inspire our young people through their experience of the whole curriculum whilst raising aspiration and providing quality and diversity.

Careers education is delivered by tutors in all year groups, in conjunction with the school's dedicated careers programme.

- Year 7 students
- Year 8 students
- Year 9 is options year, when students choose which subjects to study at GCSE and, therefore, progression routes for post-16 are looked at in detail.
- Year 10 students
- Year 11 students have dedicated one-to-one interviews with our careers advisor, Mr Mike Hughes, who is able to discuss options and provide information on A levels, college courses and apprenticeships.
- Visits to external careers fairs for years 9, 10 & 11.
- In addition all students and their parents/carers have the opportunity to visit our own Careers Fair which is held in the school hall on a biannual basis with a range of both local and national providers.

What is the impact of the careers programme on students at Lady Hawkins' School?

- NEET figures show that 0.7% of the Year 11 cohort (2017) are Neither in Education, Employment or Training. This demonstrates the high quality impartial advice and guidance being given to every student when selecting subjects, courses and other relevant pathways beyond school.
- Over **250** students and parents/carers attend the biannual careers convention, where approximately **45** further education, higher education and employers are present. Impact can be seen in the quality of conversation held by students when investigating possible career choices as well as discussion surrounding their personal development, education and training.
- Students in Years 7-11 work on a careers passport programme which is designed to enable all students to develop the necessary skills for the current economic climate. The completed booklets demonstrate the student's knowledge as well as areas for further development.

Careers Convention

At Lady Hawkins' School we hold a biannual careers fair. We also have many local and national employers in attendance, plus local training providers to discuss apprenticeship opportunities. Student and parent/carer attendance is always very high at the convention and we encourage students from all years to attend, enabling them to benefit from an invaluable opportunity at each key stage of their careers programme.

Testimonials from students, parents/carers, students and exhibitors who attended:

"We would most definitely like to attend again."

"A well-attended event with suitably-prepared, confident students."

"A great idea to get children thinking about career paths at an early age."

"A fantastic range of exhibitors."

"Informative presentations and representatives from a range of providers."

Our careers team works very closely with a number of providers throughout Herefordshire and Gloucestershire to enhance the opportunities available to Lady Hawkins' students. During Year 11 students are given one-to-one support to discuss college courses and to ensure they are fully aware of the choices available to them.

Mr M Hughes, our Careers Advisor, would like you to be aware that, if after your interview/s you are offered more than one place, you should accept them both and wait until you receive your results in August before making any final decision as to which route you wish to take.

Some of the colleges we work closely with are found below, please click on the logo to go to their main website:



Apprenticeships

Our careers team works very closely with a number of training providers throughout Herefordshire to assist our students towards the next step on their chosen career programme.

During Year 11, students are given one-to-one support to discuss training providers who support apprenticeships in their chosen career path and apprenticeship vacancies that are available to them locally.

Mr Hughes, our Careers Advisor, advises that apprenticeship applications are ongoing with more vacancies being advertised from Easter onwards. Furthermore, national companies have earlier closing dates and, therefore, students need to search specific company websites for more information.

Some of the training providers that we work closely with are found below; please click on the logo to go to their main website:



Work Experience

At Lady Hawkins' School we value work experience and we are able to assist students with a bespoke package appropriate to their future career plans.

Any potential work placement should be discussed with Mr Hughes at least 14 days in advance of the potential start date. Paperwork relevant to the placement has to be completed and returned to Mr Hughes or Ms Shaw, for approval by senior staff who will look at each request on an individual basis.

The Gatsby Benchmark

At Lady Hawkins' School we use the Gatsby Benchmark as a framework of eight guidelines to ensure the best careers provision. Our careers strategy is built around them and we use them to plan and improve our programme.